

Indiana State Teachers' Retirement Fund

FRANK O'BANNON, Governor WILLIAM E. CHRISTOPHER, Ph.D., Executive Director

150 West Market Street, Suite 300 Indianapolis, IN 46204-2809

Telephone: (317) 232-3860 Toll-Free: (888) 286-3544 FAX: (317) 232-3882 TTD: (317) 233-3306

Home Page: http://www.in.gov/trf
E-mail: trf@state.in.us

WITHDRAWAL APPLICATION CHECKLIST

Dear Member,

Before you mail your "Voluntary Withdrawal Application", please take a moment to ensure its completion and accuracy to avoid delays in the processing of your request. The components of the application are:

- Member Data Information
- Distribution Information
- Tax Withholding (**optional**)
- Member Affidavit (must be signed)
- Notary Certification (must be notarized)
- Certification of employment (must be completed if you taught in an Indiana public school system within the last 3 years)

If you have changed your name or address, please complete a "Request For Member Data Change" [State Form # 43567]. If not, please retain this form for future use in case you change your name or address at a later date. By keeping your address current with TRF, you will ensure prompt delivery of the IRS form 1099R.

If you are rolling over your "eligible rollover distribution", please send an Account Transfer form from your Financial Institution or Qualified Plan. If you are using these funds to purchase service credit from an out-of-state retirement plan, we must have a Rollover certification Form.

For balance information, please refer to our website www.in.gov/trf or your last quarterly statement.

Your refund check will be mailed to your current address. \underline{NO} checks are mailed to the IRA or Qualified Plan. You are solely responsible for taking the check(s) to the IRA or Qualified Plan.

Sincerely,

Indiana State Teachers' Retirement Fund



Application for Voluntary Withdrawal from the Indiana State Teachers' Retirement Fund



INSTRUCTIONS

You should review all material included in this application before completing the application. This material includes a section entitled "Special Tax Notice" that offers basic explanations on the potential tax consequences arising from your withdrawal from the Fund. If you have further questions about these potential tax consequences, you should seek counsel from a qualified tax advisor. After you have completed the "Application for Voluntary Withdrawal" form, please return on the form to the Fund at:

Indiana State Teachers' Retirement Fund 150 West Market Street, Suite 300 Indianapolis, IN 46204-2809

Attn: Withdrawal Application

You should retain the "SPECIAL TAX NOTICE" for future reference. If this application is properly completed, it will be processed in six (6) to eight (8) weeks. Any questions regarding the form or its processing status should be directed to the Fund's Member Service Center, available via our toll-free telephone number at (888) 286-3544 or (317) 232-3860.

WHO MAY WITHDRAW HIS / HER MONEY FROM THE FUND

A member may withdraw from the Indiana State Teachers' Retirement Fund (Fund) if all of the following conditions are met:

- 1. The member has terminated teaching service in the public schools of the State of Indiana; AND
- 2. The member is not currently qualified by service and age for retirement benefits from the Fund (this provision includes "early" retirement); AND
- 3. The member is not on a leave of absence; AND
- 4. The member is not planning to return to teaching service in the State of Indiana public school system during the next academic school year; AND
- 5. The member is not currently qualified by service and age for retirement Under combined service from this Fund and the Public Employees' Retirement Fund. (This provision includes "early" retirement)
- A member with less than ten years of creditable service is automatically suspended from the Fund five (5) years after termination of employment covered by the Fund.
- Five years after suspension of membership, interest and earnings cease to accrue in a member's annuity savings account. The money in a member's annuity savings account reverts to the Fund unless it is claimed by the former member. If the member's annuity savings account is not claimed within three years following the member's death, the money permanently reverts to TRF.
- Members who withdraw from TRF may not reclaim their prior service credit unless they have returned to regularly employed service in the State of Indiana public school system for one (1) full year of creditable service.

(CONTINUED ON THE NEXT PAGE)

NOTICE FOR MEMBERS WITH TEN OR MORE YEARS OF CREDITABLE SERVICE

- If you have ten (10) or more years of creditable service in the Fund, you will be entitled to a retirement benefit if your money is left in the Fund. The qualifying age for receipt of this benefit has been established in the laws governing the Fund.
- If you leave your money with the Fund, it is eligible to accrue interest and earnings that would increase your retirement benefits.
- You may withdraw your contributions with any accumulated interest and earnings at any point before you reach the qualifying age.
- If you choose to withdraw your money, your right to all potential retirement benefits will be suspended. If you withdraw
 your money, your right to retirement benefits will be restored only if you return to active teaching service AND earn a minimum of
 one year of creditable service.

MANDATORY FEDERAL INCOME TAX WITHHOLDING

- Taxable amounts withdrawn from TRF are subject to twenty-percent (20%) mandatory federal income tax withholding unless you elect to roll over the taxable amount into a qualified Individual Retirement Account (IRA) or other qualified plan.
- The Tax Reform Act of 1986 imposes an additional 10% tax penalty on the taxable amount of the withdrawal if you are under the age of 55, unless you elect to roll over the taxable amount into a qualified IRA or other qualified plan.

INSTRUCTIONS FOR COMPLETING THIS FORM

- 1. Complete all boxes in the "MEMBER DATA" section.
 - (a) If the name differs from the last information supplied to TRF, please complete the "Request for Member Data Change" form. (State Form # 43567)
 - (b) The Social Security number must match the TRF records. Any discrepancy in Social Security numbers may delay processing of this request.
- 2. Complete the "DISTRIBUTION INFORMATION" section.
- 3. Sign the "MEMBER AFFIDAVIT" in the presence of a Notary Public. This document must be notarized.
- 4. If you taught in Indiana during the last three years, please forward this form to your last Indiana employer. That employer must complete the "CERTIFICATION OF EMPLOYING OFFICIAL" section and forward the form to TRF.
- 5. Please review the "OPTIONAL STATE OF INDIANA TAX WITHHOLDING" section. This section should be completed only if you elect to have Indiana Income Tax withheld from your withdrawal payment.
- Any remaining contributions remitted by your employer will be refunded automatically following the audit of the employer's quarterly report to TRF.
- Members with an account balance of less than \$200 do not need to have this form notarized nor do they need to send this form to their employer.



<u>WITHDRAWING MEMBER</u>
Once completed, return to the Fund for processing, which should take 6 to 8 weeks.

Social Security Number

PRIVACY NOTICE

Your Social Security Number is being requested pursuant to IRS Code § 3405. Disclosure is mandatory and this document cannot be processed without it.

TRF Number

Indiana State Teachers' Retirement Fund 150 West Market Street, Suite 300 Indianapolis, IN 46204-2809

Telephone: (317) 232-3860 (888) 286-3544 [Toll-Free]

Internet: www.in.gov/trf

Date of Birth (mm/dd/vvvv)

ss	<u>.</u>	•	Home Telep	hone Number	
			Business Te	elephone Number	
		State	Zip Code		
	DISTRIBUTIO	N INFORMATIO) N		
l elect a complete dis	stribution of my	Annuity Savi	ngs Account	as follows:	
	SELECT ONLY ONE	(1) FROM EACH C	OLUMN		
Taxable Portion	Taxable Portion		Non-Taxable Portion		
Direct Rollover		Direct Rollover			
Paid Directly to me (less withholding)		Paid Directly to me			
Partial Rollover in the amount of		Partial Rollover in the amount of			
\$, ba withholding) paid to	lance (less me.	\$, balance	paid to me.	
С	OMPLETE ONLY IF Y	OU SELECT A RO	DLLOVER		
Taxable Portion ——					
Name	of Eligible 401(a), 403(b),	or governmental 457	(b) Retirement Plan	or Traditional IRA	
Non-Taxable Portion					
Name of Eligible Defined Contribution Plan or Traditional IRA					
	was af the Climible Diam and	Traditional IRA as rei	ported by the trustee	e to the IRS).	
(This must be the complete na	me of the Eligible Plan of				

MEMBER DATA

Do you wish to have money withheld from the taxable portion of your Annuity Savings Account, which you

Yes

No

elected to have paid directly to you, for Indiana income taxes? (check one)

MEMBER AFFIDAVIT						
I hereby declare that I am a member of the Indiana State Teachers' Retirement Fund;						
I make the acknowledgements and certifications set forth in the "DISTRIBUTION INFORMATION" and "OPTIONAL STATE OF INDIANA TAX WITHHOLDING" sections;						
I have left service in the public school system	n of the State of Indiana	a;				
I further declare that I am not currently qualif Employees' Retirement Fund;	ied both by age and se	rvice for retirement ben	nefits from either this Fund or the Public			
I certify that I am not planning to return to tea school year;	aching service in the St	ate of Indiana public sc	chool system during the next academic			
I further declare that if I have ten or more year benefits by withdrawing from the Fund unles						
Having been duly sworn on oath, I declare the I am the individual applying for withdraw I have personally prepared this application. The information that I have supplied is to	al from the Indiana Sta on; AND		nt Fund;			
Signature of Applicant	Printed Name of Applicant		Date			
	NOTARY CER	RTIFICATION				
STATE OF						
COUNTY OF SEAL						
Subscribed and sworn to (or affirmed) be	force me on this the	dayo	f 20			
	iore me on mis, me _					
Signature of Notary Public		Printed Name of Notary Pub	olic (REQUIRED BY INDIANA LAW)			
Date subscribed and sworn	County of Notary's Residen	ce	Date of Notary Commission Expiration			
CE	RTIFICATION OF E	MPLOYING OFFICIA	AL			
If you taught in the public school system of In public school at which you worked. That org						
Employing Unit: If this application has been completion, please forward cooperation.			ation by filling in the boxes below. After 'Retirement Fund. Thank you for your			
I hereby certify that		Social Security Numbe	er <u>-</u> , left			
the service of the school system on the day of, This person is no longer						
employed by us.						
County Unit Number	Employer School Unit	T	Telephone			
County One Number	Employer deficer office		Тегерлопе			
Person to contact	Signature Treasurer / Author	rized Official	Date Signed			
Office Use Only Date of paymentInt						

SPECIAL TAX NOTICE REGARDING PAYMENTS

This notice contains important information you will need before you decide how to receive your TRF benefits.

This notice is provided to you by the Indiana State Teachers' Retirement Fund ("TRF") because all or part of the payment that you will soon receive from TRF may be eligible for rollover by you or TRF.

If you have additional questions after reading this notice, you can contact TRF at (317) 232-3860 or toll free at (888) 286-3544 or go to the TRF Web site www.in.gov/trf.

SUMMARY

There are two ways you may be able to receive a TRF payment that is eligible for rollover:

- (1) certain payments can be made directly to an ELIGIBLE RETIREMENT PLAN that will accept it ("DIRECT ROLLOVER"), or
- (2) the payment can be PAID TO YOU.

An ELIGIBLE RETIREMENT PLAN is

- (1) A traditional IRA. A traditional IRA does <u>not</u> include a Roth IRA, SIMPLE IRA or Coverdell Education Savings Account (formerly known as an education IRA).
- (2) Another qualified employer plan under Code section 401(a) or an annuity plan under Code section 403(a) that accepts your rollover.
- (3) An annuity contract described in Code section 403(b) that accepts your rollover.
- (4) An eligible deferred compensation plan under Code section 457(b) which is maintained by a state, political subdivision of a state, or any agency or instrumentality of a state or local governmental entity and which agrees to accept your rollover and separately account for amounts transferred into such plan from the TRF plan.

If you choose a DIRECT ROLLOVER

- (1) Your payment will not be taxed in the current year and no income tax will be withheld.
- (2) Your payment will be made directly to an ELIGIBLE RETIREMENT PLAN.
- (3) The taxable portion of your payment will be taxed later when you take it out of the ELIGIBLE RETIREMENT PLAN.

If you choose to have a TRF payment that is eligible for rollover *PAID TO YOU*

- (1) You will receive only 80% of the taxable portion of the payment, because TRF is required to withhold 20% of the payment and send it to the IRS as income tax withholding to be credited against your taxes.
- (2) The taxable portion of your payment will be taxed in the current year unless you roll it over. Under limited circumstances, you may be able to use special tax rules that could reduce the tax you owe. However, if you receive the payment before age 59½, you also may have to pay an additional 10% tax.
- (3) You can roll over the payment by paying it to an ELIGIBLE RETIREMENT PLAN within 60 days after you receive the payment. The amount rolled over will not be taxed until you take it out of the ELIGIBLE RETIREMENT PLAN.

If you want to roll over 100% of the payment to an ELIGIBLE RETIREMENT PLAN, you must find other money to replace the 20% that was withheld. If you roll over only the 80% that you received, you will be taxed on the 20% that was withheld and that is not rolled over.

MORE INFORMATION

- I. PAYMENTS THAT CAN AND CANNOT BE ROLLED OVER.
- II. DIRECT ROLLOVER.
- III. PAYMENT PAID TO YOU.
- IV. SURVIVING SPOUSES, ALTERNATE PAYEES, AND OTHER BENEFICIARIES.

I. PAYMENTS THAT CAN AND CANNOT BE ROLLED OVER

Payments from TRF may be "eligible rollover distributions." This means that they can be rolled over to an ELIGIBLE RETIREMENT PLAN. TRF will be able to tell you what portion of your payment is an eligible rollover distribution. The definition of an eligible rollover distribution has been changed by the new federal tax law, EGTRRA. We have explained these changes below.

Payments Spread over Long Periods. You cannot roll over a payment if it is part of a series of equal (or almost equal) payments that are made at least once a year and that will last for

your lifetime (or your life expectancy), or your lifetime and your beneficiary's lifetime (or life expectancies), or a period of ten years or more.

Required Minimum Payments. Beginning when you reach age 70½ or retire, whichever is later, a certain portion of your payment cannot be rolled over because it is a "required minimum payment" that must be paid to you. Special rules apply if you own 5% or more of your employer.

II. DIRECT ROLLOVER

A DIRECT ROLLOVER is a direct payment of the amount of your TRF payment to an ELIGIBLE RETIREMENT PLAN. You can choose a DIRECT ROLLOVER of all or any portion of your payment that is an eligible rollover distribution, as described in Part I above. You are not taxed on any portion of your payment for which you choose a DIRECT ROLLOVER until you later take it out of the ELIGIBLE RETIREMENT PLAN. In addition, no income tax withholding is required for any portion of your TRF payment for which you choose a DIRECT ROLLOVER.

DIRECT ROLLOVER to a Traditional IRA. You can open a traditional IRA to receive the direct rollover. If you choose to have your payment made directly to a traditional IRA, contact an IRA sponsor (usually a financial institution) to find out how to have your payment made in a direct rollover to a traditional IRA at that institution. If you are unsure of how to invest your money, you can temporarily establish a traditional IRA to receive the payment. However, in choosing a traditional IRA, you may wish to consider whether the traditional IRA you choose will allow you to move all or a part of your payment to another traditional IRA at a later date, without penalties or other limitations. See IRS Publication 590, *Individual Retirement Arrangements*, for more information on traditional IRAs (including limits on how often you can roll over between IRAs).

DIRECT ROLLOVER to a Plan. If you are employed by a new employer that has an ELIGIBLE RETIREMENT PLAN, and you want a direct rollover to that plan, ask the Plan Administrator of that plan whether it will accept your rollover. An ELIGIBLE RETIREMENT PLAN that is not a

traditional IRA is not legally required to accept a rollover and may choose to accept only certain types of funds as rollovers. If your new employer's plan does not accept a rollover, you can choose a DIRECT ROLLOVER to a traditional IRA. If the employer plan accepts your rollover, the plan may restrict subsequent distributions of the rollover amount, or may require spousal consent to any subsequent distribution. You should check with the Plan Administrator before making your decision.

DIRECT ROLLOVER of a Series of Payments. If you receive a payment that can be rolled over to an ELIGIBLE RETIREMENT PLAN, and it is paid in a series for less than ten years, your choice to make or not make a DIRECT ROLLOVER for a payment will apply to all later payments in the series until you change your election. You are free to change your election for any later payment in the series.

III. PAYMENT PAID TO YOU

If your payment can be rolled over under Part I above and the payment is made to you in cash, it is subject to 20% federal income tax withholding. The payment is taxed in the year you receive it unless, within 60 days, you roll it over to an ELIGIBLE RETIREMENT PLAN. If you do not roll it over, special tax rules may apply.

Income Tax Withholding:

Mandatory Withholding. If any portion of your payment can be rolled over under Part I above and you do not elect to make a DIRECT ROLLOVER, TRF is required by law to withhold 20% of that amount. This amount is sent to the IRS as income tax withholding. For example, if you can roll over a payment of \$10,000, only \$8,000 will be paid to you because TRF must withhold \$2,000 as income tax. However, when you prepare your income tax return for the year, you must report the full \$10,000 as a payment from TRF. You must report the \$2,000 as tax withheld, and it will be credited against any income tax you owe for the year.

Voluntary Withholding. If any portion of your payment is taxable but cannot be rolled over under Part I above, the mandatory withholding rules described above do not apply. In this case, you may elect not to have withholding apply to that portion. To elect out of withholding, ask TRF for the election form and related information.

Sixty-Day Rollover Option. If you receive a payment that can be rolled over under Part I above, you can still decide to roll over all or part of it to an ELIGIBLE RETIREMENT PLAN. If you decide to roll over, you must contribute the amount of the payment you received to an ELIGIBLE RETIREMENT PLAN within 60 days after you receive the payment. The portion of your payment that is rolled over will not be taxed until you take it out of the ELIGIBLE RETIREMENT PLAN.

You can roll over up to 100% of your payment that can be rolled over under Part I above, including an amount equal to the 20% that was withheld. If you choose to roll over 100%, you

must find other money within the 60-day period to contribute to the ELIGIBLE RETIREMENT PLAN, to replace the 20% that was withheld. On the other hand, if you roll over only the 80% that you received, you will be taxed on the 20% that was withheld.

Example: The portion of your payment that can be rolled over under Part I above is \$10,000, and you choose to have it paid to you. You will receive \$8,000, and \$2,000 will be sent to the IRS as income tax withholding. Within 60 days after receiving the \$8,000, you may roll over the entire \$10,000 to an ELIGIBLE RETIREMENT PLAN. To do this, you roll over the \$8,000 you received from TRF, and you will have to find \$2,000 from other sources (your savings, a loan, etc.). In this case, the entire \$10,000 is not taxed until you take it out of the ELIGIBLE RETIREMENT PLAN. If you roll over the entire \$10,000, when you file your income tax return you may get a refund of part or all of the \$2,000 withheld.

If, on the other hand, you roll over only \$8,000, the \$2,000 you did not roll over is taxed in the year it was withheld. When you file your income tax return you may get a refund of part of the \$2,000 withheld. (However, any refund is likely to be larger if you roll over the entire \$10,000.)

For TRF payments made on or after January 1, 2002, the IRS is permitted to waive the 60-day requirement if the failure to do so would be against equity or good conscience. Examples of such waivers may include cases of casualty, disaster, or other events beyond the reasonable control of the individual subject to such requirement (examples include, but may not be limited to, death, disability, hospitalization, incarceration, restrictions imposed by a foreign country, or postal error).

Additional 10% Tax If You Are under Age 59½. If you receive a payment before you reach age 59½ and you do not roll it over, then, in addition to the regular income tax, you may have to pay an extra tax equal to 10% of the taxable portion of the payment. The additional 10% tax generally does not apply to

- (1) payments that are paid after you separate from service with your employer during or after the year you reach age 55,
- (2) payments that are paid because you retire due to disability,
- (3) payments that are paid as equal (or almost equal) payments over your life or life expectancy (or your and your beneficiary's lives or life expectancies),
- (4) dividends paid with respect to stock by an employee stock ownership plan (ESOP) as described in Code section 404(k),
- (5) payments that are paid directly to the government to satisfy a federal tax levy,

- (6) payments that are paid to an alternate payee under a qualified domestic relations order, or
- (7) payments that do not exceed the amount of your deductible medical expenses.

See IRS Form 5329 for more information on the additional 10% tax.

Special Tax Treatment If You Were Born Before January 1, 1936. If you receive a payment that can be rolled over under Part I and you do not roll it over to an ELIGIBLE RETIREMENT PLAN, the payment will be taxed in the year you receive it. However, if the payment qualifies as a "lump sum distribution," it may be eligible for special tax treatment. A lump sum distribution is a payment, within one year, of your entire balance under TRF (and certain other similar plans of the employer) that is payable to you after you have reached age 59½ or because you have separated from service with your employer (or, in the case of a self-employed individual, after you have reached age 59½ or have become disabled). For a payment to be treated as a lump sum distribution, you must have been a participant in TRF for at least five years before the year in which you received the distribution. The special tax treatment for lump sum distributions that may be available to you is described below.

Ten-Year Averaging. If you receive a lump sum distribution and you were born before January 1, 1936, you can make a one-time election to figure the tax on the payment by using "10-year averaging" (using 1986 tax rates). Ten-year averaging often reduces the tax you owe.

Capital Gain Treatment. If you receive a lump sum distribution and you were born before January 1, 1936 and if you were a participant in TRF before 1974, you may elect to have the part of your payment that is attributable to your pre-1974 participation in TRF taxed as long-term capital gain at a rate of 20%.

There are other limits on the special tax treatment for lump sum distributions. For example, you can generally elect this special tax treatment only once in your lifetime, and the election applies to all lump sum distributions that you receive in that same year. If you have previously rolled over a distribution from TRF (or certain other similar plans of the employer), you cannot use this special averaging treatment for later payments from TRF. If you roll over your payment to a traditional IRA, you will not be able to use special tax treatment for later payments from the traditional IRA. Also, if you roll over only a portion of your payment to a traditional IRA, this special tax treatment is not available for the rest of the payment. See IRS Form 4972 for additional information on lump sum distributions and how you elect the special tax treatment.

IV. SURVIVING SPOUSES AND OTHER BENEFICIARIES

In general, the rules summarized above that apply to payments to employees also apply to payments to surviving spouses of employees.

<u>For any TRF payments</u>, if you are a beneficiary other than the surviving spouse, you *cannot* choose a direct rollover, and you *cannot* roll over the payment yourself.

If you are a surviving spouse or another beneficiary, your payment is generally not subject to the additional 10% tax described in section III above, even if you are younger than age 59½.

If you are a surviving spouse or another beneficiary, you may be able to use the special tax treatment for lump sum distributions, as described in section III above. If you receive a payment because of the employee's death, you may be able to treat the payment as a lump sum distribution if the employee met the appropriate age requirements, whether or not the employee had 5 years of participation in TRF.

HOW TO OBTAIN ADDITIONAL INFORMATION

This notice summarizes only the federal (not state or local) tax rules that might apply to your payment. The rules described above are complex and contain many conditions and exceptions that are not included in this notice. Therefore, you may want to consult with TRF or a professional tax advisor before you take a payment of your benefits from TRF. Also, you can find more specific information on the tax treatment of payments from qualified retirement plans in IRS Publication 575, *Pension and Annuity Income*, and IRS Publication 590, *Individual Retirement Arrangements*. These publications are available from your local IRS office, on the IRS's Internet Web Site at www.irs.gov, or by calling 1-800-TAX-FORMS.

IRS TAX NOTICE #93-26

PER IRS TAX NOTICE #93-26 WE ARE HEREBY INFORMING YOU THAT YOU HAVE THE RIGHT TO CONSIDER THE DECISION OF WHETHER OR NOT TO ELECT A DIRECT ROLLOVER FOR A PERIOD OF AT LEAST 30 DAYS AFTER THIS NOTICE IS RECEIVED.